50120

BANGLADESH BANK
(Central Bank of Bangladesh)
Head Office
Motijheel, Dhaka-1000
Bangladesh.

Staff Order No.-HRD-2:332/2025 **Date: 26/06/2025**

Study Leave for Higher Education Abroad

Mr. Fahad Zaman Chowdhury (SAP ID: 18406180), Joint Director (ICT) of Accounts and Budgeting Department, Bangladesh Bank, Head Office, Dhaka has been granted leave for attending PhD in Cybersecurity Program in Charles Sturt University, Australia in light of the guarantee bonds submitted by him under the following terms and conditions:

Average half-pay leave	from 07/07/2025 to 06/07/2027 (2 years)
Ordinary leave on full pay	from 07/07/2027 to 20/10/2027 (3 months 14 days)
Leave without pay	from 21/10/2027 to 23/06/2028 (8 months 3 day)

2. Conditions:

a. He is obligated to work in Bangladesh Bank for a minimum of 3 (three) years after returning from study leave. If he resigns before the aforementioned period or stays absent from office without the concerned authority's prior approval, Bank will recover all the salaries and allowances paid during study leave from him or his guarantors;
b. If he abandons or fails to successfully complete the program, he will be obligated to return all the money received as salaries and allowances during study leave;
c. If he does not join the bank on time, his guarantors shall be liable to pay all of his advances with interest;
d. The period of study leave cannot be extended without the approval of the competent authority;
e. The approved program and the university cannot be changed without the approval of the competent authority;
f. Over the period of study leave, all of his salaries and allowances will be disbursed to concerned account in local currency;
g. Bangladesh Bank or Government will not bear any expense for his study or other purpose while he stays in Australia;
h He must notify his contact address without delay after his arrival in Australia to training.hrd@bb.org.bd/ gm.hrd2@bb.org.bd through email;
i. Within 7 (seven) days of his arrival in Australia, he must report to the Bangladesh Embassy located there;
j. The progress report of his study must be sent to training.hrd@bb.org.bd/gm.hrd2@bb.org.bd by email to the Director (HRD-2) of Human Resources Department-2 along with documentary evidence on half-yearly basis;
k. He will compulsorily join to HRD-1, Bangladesh Bank on the next working day after returning home;
l. He has to submit a program completion report within 7 days. He also has to submit his degree certificate/documentary evidence of completion to Human Resources Department-2 and Thesis/ Dissertation/Term Paper (both in hard copy and soft copy format) in the Research Department (Library) within 3 months of joining the Bank after study;

He will be treated as released from his duties after the close of business of 03/07/2025.

This order is issued as per the approval of the competent authority.

(Esrat Zaman)
Joint Director
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Human Resources Department-2
(Training & Development Wing)

No. HRD-2(TD)/126/2025-5033 **Dated: as above**

Copy for kind information and necessary action (Not in order of Seniority)
1. Concerned Official and Guarantors.
2. Director (EMD-1), Expenditure Management Department-1 (Salary Section), Bangladesh Bank, Head Office, Dhaka
3. Director General, Department of Immigration and Passports, Agargaon, Dhaka.
4. Executive Director, Hazrat Shahjalal International Airport, Dhaka.
5. Uploaded in Bangladesh Bank intranet and BB website-www.bb.org.bd (About us → Foreign Tours & Visit) for all concerned.

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