



BANGLADESH BANK
(Central Bank of Bangladesh)
Head Office
Motijheel, Dhaka-1000
Bangladesh.

Staff Order No.-HRD(2): 389/2025

Date: 27/07/2025

Deputation for Higher Study (Abroad).

Ms. Nowrin Ahmed (28807417), Joint Director, Banking Regulation and Policy Department, Bangladesh Bank, Head Office, Dhaka has been granted deputation as stated below for attending PhD in Finance in Wayne State University, USA in light of the guarantee bonds submitted by her on 23/07/2025 under the following terms and conditions:

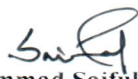
Deputation: 3 years 11 months 28 days (from 13/08/2025 to 10/08/2029)

2. Conditions:

- a. During deputation 80% of her net salary & allowances (after adjusting PF, income tax and others) and 80% of all bonuses will be adjusted with her car advance;
 - b. She is obligated to work in Bangladesh Bank for a minimum of 3 (three) years after returning from deputation/study leave. If she resigns before the aforementioned period or stays absent from office without the concerned authority's prior approval, Bank will recover all the salaries and allowances paid during deputation/study leave period from her guarantors;
 - c. If she abandons or fails to successfully complete the program, she will be obligated to return all the money received as salaries and allowances during deputation;
 - d. If there arises any situation that she may not complete the program within the approved period, she has to apply to HRD-2 with supporting documents along with her academic progress to extend the period of her deputation before the aforementioned period expires.
 - e. If she does not join the bank on time, her guarantors shall be liable to pay all of her advances with interest;
 - f. The period of deputation will not be extended under any circumstances;
 - g. The approved program and the university cannot be changed under any circumstances;
 - h. Over the period of deputation/study leave all of her salaries and allowances will be disbursed to concerned account in local currency;
 - i. Bangladesh Bank or Government will not bear any expense for her study or other purpose while she stays in USA;
 - j. She must notify her contact address without delay after her arrival in USA to training.hrd@bb.org.bd/ gm.hrd2@bb.org.bd through email;
 - k. Within 7 (seven) days of her arrival in USA she must report to the Bangladesh Embassy located there;
 - l. The progress report of her study must be sent to training.hrd@bb.org.bd/gm.hrd2@bb.org.bd by email to the Director (HRD-2) of Human Resources Department-2 along with documentary evidence on half-yearly basis;
 - m. She will compulsorily join to HRD-1, Bangladesh Bank on the next working day after returning home;
 - n. She has to submit the degree certificate/documentary evidence to Human Resources Department-2 and Thesis/ Dissertation/Term Paper (both in hard copy and soft copy format) in the Research Department (Library) within 7 days of joining the Bank after study;
- She will be treated as released from her duties after the close of business of 12 August, 2025.

This order is issued as per the approval of the competent authority.

Human Resources Department-2
(Training & Development Wing)

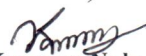

(**Mohammad Saiful Islam**)
Joint Director
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E-mail: md.saiful@bb.org.bd

No. HRD-2(TD)/126/2025-5867

Dated: As Above

Copy for kind information and necessary action (Not in order of Seniority)

1. Concerned Official and Guarantors .
2. Director (EMD-1), Expenditure Management Department-1 (Salary Section), Bangladesh Bank, Head Office, Dhaka
3. Director General, Department of Immigration and Passports, Agargaon, Dhaka.
4. Executive Director, Hazrat Shahjalal International Airport, Dhaka.
5. Uploaded in Bangladesh Bank intranet and BB website-www.bb.org.bd (About us → Foreign Tours & Visit) for all concerned.


(**Kamrun Naher**)
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